



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms are in alignment with our Board Governance Policies; District Vision, Mission, Philosophy, and Values. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Check our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Follow the Waupaca Way – be prepared and stay informed; responsible; respectful; and safe
3. Ensure open, clear and correct communications, and maintain transparency – avoid surprises
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time and follow the agenda
6. Board decisions are based on our commitment to excellence in education, our mission and our values; when a Board decision is made, we accept and abide by the decision both publicly and privately – we accomplish more as a team
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, October 11, 2022 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/KbnTOqsxPu0>

"This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda." (See [Board Policy 0166](#))

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [September 13, 2022, Regular Board Meeting](#)
 2. [September 19, 2022, Board Retreat](#)
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. [Treasurer's Report](#)
 - C. Personnel
 1. Resignations
 - a. [Valerie Montgomery – Part-Time WHS Food Services Class 3B](#)

2. Hires - 2022-2023 School Year
 - a. [Jeff Reed - Part-Time Special Education Bus Monitor](#)
 3. Extra Curricular Coaches and Advisors – 2022-2023 School Year
 - a. Resignations:
 - (1) Bryon Prey - WMS Wrestling Coach
 - b. Colleen Larsen - Destination Imagination Coordinator
 - c. WHS Coaching Positions:
 - (1) [Bryon Prey – Varsity Wrestling](#)
 - d. WHS Volunteer Advisor Positions:
 - (1) Dave Miller - Automotive
 - (2) Hayley Cullen - Robotics
 - e. WMS Coaching Positions:
 - (1) [Brittany Burant – 7th Grade Girls Basketball](#)
 - (2) [Brittany Burant – 7th Grade Boys Basketball](#)
 - (3) Rocky Mondello - 8th Grade Boys Basketball
 - f. WMS Advisor Positions:
 - (1) [Jenny Lewis – Drama Club/School Play \(Authors & Actors Theater Festival\)](#)
 - g. [WLC Advisor Positions:](#)
 - (1) Nancy Grams – Elementary All School Choir
 - (2) Emma Kelley – Elementary All School Choir
 - (3) Mary Luce – WLC Yearbook
 - (4) Matt Lawniczak – Elementary Art Club
 - (5) Amy Lemkuil – Elementary/MS Dramatics (15th Year)
 - (6) Becky Leigl – Elementary/MS Dramatics (5th Year)
 4. Salary Step Changes
 - a. [Holly Olsen – 13M to 13M12](#)
- D. Final Approval of Class III Field Trips
1. [WHS](#)
 2. [WMS](#)
- VIII. Communications
- A. National Custodian Appreciation Day (was October 2)
 - B. Wisconsin School Board Week (was October 2-8)
 - C. National School Lunch Week (October 10-14)
 - D. National School Bus Safety Week (October 17-21)
 - E. October is Gifted Education Month
 - F. October is National Principals Month
 - G. [District Administrator’s Report](#)
- IX. Monitoring
- A. [Preliminary 2022-2023 Budget](#)
- X. Administration
- A. [3rd Friday in September Enrollment Report](#)
 - B. [Early Graduation Requests](#)
- XI. Board Reports
- A. Student Representative Report
 - B. School Visits or Other Board Reports
 - C. Upcoming Meetings and Other Activities
 1. [October 13, 2022 – Community Referendum Informational Meeting – 5:30 p.m.](#)
 2. [October 17, 2022 - Policy Committee Meeting - 5:30 p.m.](#)
 3. [October 26, 2022 – Community Safety Committee Meeting – 5:30 p.m.](#)
 4. [October 27, 2022 – Budget Hearing – 5:30 p.m.](#)
 5. November 8, 2022 – Election Day
 6. [November 8, 2022 – Regular Board Meeting – 5:30 p.m.](#)

D. Appoint Deputy Clerk for Elections
XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a "Consent Agenda" to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Ron Brooks – 920-636-8991
Personnel – Betty Manion – 715-572-3362	Instructional – Molly McDonald – 715-281-7828
Student Services – Patrick Phair – 715-340-3895	

Upon request to the District Office, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format as necessary for a disabled person to be able to attend and participate in a meeting or activity. At least twenty-four (24) hours advance notice of the need for accommodation is appreciated.

If anyone has any questions or concerns, please contact Sandy Lucas, Administrative Assistant to the Superintendent, at slucas@waupacaschools.org, or by phone at (715) 258-4121, ext. 6011.